

### COMPLAINTS PROCESS

### COMPLAINT PROCESS UNDERWAY

Panel established - led by Director of People and Organisational Development and Chair of Membership & People Committee.

02

#### **INVESTIGATION PROCESS LIVE**

Led by Director of People and Organisational Development and Chair of Membership & People Committee.

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**DECISION MADE** 

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ANY REQUIRED OUTCOMES ACTIONED

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# TIMELINE AND PROCESS CONFIRMED

Including communication with individual or group that the complaint has been raised about.

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OPEN AND CONSTANT COMMUNICATION TO ALL INVOLVED

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# INVESTIGATION REPORT COMPLETED

And shared with all those involved.

07

#### **INVESTIGATION COMPLETE**

File held in restricted location.