



**LORD'S TAVERNERS**  
Empowering young people through cricket

## **Committee Members – Expectations of the role**

Being a Committee Member is an exciting opportunity for people who wish to be at the heart of efforts to positively impact the lives of young people and use sport to shape better futures for them. Members act as a collaborative, who are driven to help every young person achieve their potential and prevail over the challenges of inequality.

### **The primary responsibility of Committee Members at the Lord's Taverners is to;**

- Provide a clear sense of direction on key objectives associated to a specific Committee
- Influence strategic decision making across key aspects of the strategy
- Participate in and influence committee discussions to achieve a common goal
- Ensure that the charity meets all regulations required by the Charity Commission
- Drive the ongoing commitment to deliver best practice solutions to challenges
- Promote the activities of the Lord's Taverners across all the communities we are present in or should otherwise have a presence in

### **All Committee Members will play a crucial role in:**

- Contributing to the development and ensuring the effective implementation of the strategy and business plan, providing advice and expertise on relevant issues.
- Ensuring that the highest standards of contemporary governance are maintained.
- Development and ratification of policies as aligned to specific committees.
- Championing and protecting the Lord's Taverners Core Values, acting as an ambassador and steward.
- Ensuring that the Lord's Taverners operates effectively, with integrity.
- Scrutinising the performance of the charity in meeting agreed goals and objectives, as well as monitoring the reporting of performance and steering it where necessary.
- Supporting and empowering the executive team to deliver on the overarching strategic priorities.
- Actively maintaining and promoting equity, diversity, and inclusivity throughout the management and activities, considering all aspects of diversity.
- Recognising and understanding the need for and positive benefits of diversity, in addition to the requirements and expectations of the wider communities that the Charity serves.
- Providing appropriate scrutiny of the budget, financial controls, and systems of risk management to ensure that they are robust and defensible. (Governance and Finance Committee Remit)

### **All Committee Members will possess:**

- A demonstrable track record of inclusive leadership.
- A commitment to and enthusiasm for the Lord's Taverners' vision.
- A strong sense of culture and ethics which lends itself to the continued modernisation of the charity.
- Empathy with and a demonstrable passion for promoting sport amongst communities traditionally underrepresented in terms of participation.
- An understanding of and commitment to the principles of equity, diversity, and inclusivity
- The ability to develop and deliver strategic priorities creatively.
- Integrity, good judgement, and independence of mind.

- A commitment to strong teamwork, accountability, and transparency.
- An understanding of effective governance.
- Strong stakeholder management and networking skills.
- Excellent communication, interpersonal, and relationship building skills.

It is expected that each Committee Member will attend four Committee meetings on an annual cycle, as well as committing to reading all papers associated with the meeting. There will also be occasions where members are required to feedback on matters in between meetings.

Lord's Taverners wishes to thank all Committee Members for their time and dedication to the role. No matter which Committee a volunteer sits on, the benefit they bring to the delivery of the strategy and ambitions of the charity are significant.