



## Safeguarding Adults Policy

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Related Policies/Documents:	Safeguarding Children Policy Health and Safety Policy

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## 1. Introduction

Lord's Taverners believes that adults should never experience abuse of any kind. Through the implementation of this safeguarding policy, Lord's Taverners will demonstrate its commitment to safeguarding and promoting the welfare of all adults involved with its activities.

Safeguarding means protecting an adults right to live safely, free from abuse and neglect.

## 2. Policy aims

The aims of our Safeguarding Adults Policy are to:

- Stop abuse or neglect wherever possible.
- Prevent harm and reduce the risk of abuse or neglect to adults with care and support needs.
- Safeguard adults in a way that supports them in making choices.
- Promote an approach that concentrates on improving life for the adults concerned.
- Raise awareness, so all those connected with Lords' Taverners play their part in identifying and preventing abuse and neglect.

This policy applies to all staff, the board of trustees, or anyone working on behalf of Lord's Taverners.

## 3. Legislation

We recognise and seek to meet all duties expected by our principal regulator, the Charity Commission for England and Wales [for safeguarding and protecting people](#) and [protecting charities from abuse for extremist purposes](#).

In developing this policy and any associated procedures and guidance, we have referred to key domestic legislation as expected by the Charity Commission including [The Charities Acts 2006 & 2011](#), the [Children Act 1989 & 2004](#), the [Protection of Children Act 1999](#) and the [Safeguarding Vulnerable Groups Act 2006](#), the [Care Act 2014](#), [the Data Protection Act 2018](#), [Public Interest Disclosure Act 1998](#), the [Equality Act 2010](#) and in light of the principles of the [Mental Capacity Act 2005](#) and the [Counter-Terrorism and Security Act 2015](#).

The Lord's Taverners operates across the United Kingdom and Northern Ireland. The principles underpinning this policy are developed with regard to UK legislation. They apply across the organisation, irrespective of location. However, specific legal obligations and context for our safeguarding activity will vary according to the nation in which we are operating.



#### 4. Definition

Safeguarding adults is defined as: “protecting an adult's right to live in safety, free from abuse and neglect. The aims of adult safeguarding are to: prevent harm and reduce the risk of abuse or neglect to adults with care and support needs. stop abuse or neglect wherever possible.”

#### 5. Abuse of Adults

The [Care and support statutory guidance](#) identifies ten types of abuse, these are:

- [Physical abuse](#)
- [Domestic violence or abuse](#)
- [Sexual abuse](#)
- [Psychological or emotional abuse](#)
- [Financial or material abuse](#)
- [Modern slavery](#)
- [Discriminatory abuse](#)
- [Organisational or institutional abuse](#)
- [Neglect or acts of omission](#)
- [Self-neglect](#)

#### 6. Principles

This policy is based on the following principles:

- All adults, regardless of age, ability or disability, gender, race, religion, ethnic origin, sexual orientation, marital or gender status and pregnancy and maternity have the right to be protected from abuse and poor practice and to participate in an enjoyable and safe environment.
- There is zero tolerance to the abuse of adults.
- The rights, dignity and worth of all adults will always be respected. 1 The Care Act 2014 (England) and the Social Services and Wellbeing Act 2014 (Wales). Updated June 2022
- We recognise that ability and disability can change over time, such that some adults may be additionally vulnerable to abuse, in particular those adults with care and support needs.
- Safeguarding adults is everyone's business and responsibility.
- All allegations will be taken seriously and responded to quickly in line with the Lord's Taverners Safeguarding Procedures.
- Lord's Taverners recognises the role and responsibilities of the statutory agencies in Safeguarding Adults and is committed to complying with the procedures of Local and Regional Safeguarding Adults Boards.



## **7. Making Safeguarding Personal**

Making Safeguarding Personal means that adult safeguarding should be person led and outcome focussed. It engages the person in a conversation about how best to respond to their safeguarding situation in a way that enhances involvement, choice, and control. As well as improving quality of life, well-being, and safety.

Wherever possible discuss safeguarding concerns with the adult to get their view of what they would like to happen and keep them involved in the safeguarding process, seeking their consent to share information outside of the organisation where necessary. There may be circumstances where you need to share information with others and or agencies to protect an individual.

## **8. Confidentiality**

It is important that any information is treated as confidential as far as is reasonably possible to build trust and respect. If you think that sharing information with another person such as the Safeguarding Team or Manager could help the person, encourage the person to disclose information themselves with the people who need to know. If they do not wish to do this, explain to the individual that you will need to inform others such as the Safeguarding Officer and the reasons why, and seek their clear and specific consent to this.

## **9. Responsibilities**

Every member of staff or volunteer is responsible for familiarising themselves with the content of this policy and the associated safeguarding policies and procedures. Safeguarding is everyone's responsibility, and it is down to the individual to raise concerns appropriately and in line with the Safeguarding procedure.

The Safeguarding Team are responsible for reviewing and deciding on the best course of action for all safeguarding enquiries which are received from staff across the charity. The safeguarding team is of varying backgrounds and levels within the organisation, but all receive regular Safeguarding training.

The safeguarding team, in consultation with the Board of Trustees, will be responsible for regularly updating this policy and ensuring that all employees of the charity are familiar with its contents.

We will ensure that our website content related to Safeguarding including reporting a safeguarding concern or incident is regularly reviewed and easy to access. [Lord's Taverners - Safeguarding](#)

To contact the Safeguarding Team please contact [Safeguarding@lordstaverners.org](mailto:Safeguarding@lordstaverners.org).